



Women's Leadership Institute is a customized leadership development program for senior-level women in corporations and business and professional services firms. During these workshops, participants will have a safe and confidential space to engage with top female leaders from diverse industries and apply learnings to real-life situations.

Texas Women's Foundation's **Economic Leadership Council (ELC)** will be intentionally integrated into the program. The ELC is a select group of philanthropic women business leaders who believe that, together, we can use our voices, our resources and our networks to make powerful waves of change that advance women's economic security and leadership. ELC members, along with Texas Women's Foundation staff, created Women's Leadership Institute to directly influence and advance women in leadership positions.

Throughout Women's Leadership Institute, reinforcing structures have been built, including:

- **Corporate Sponsor:** *an executive within the participant's organization who commits to supporting the participant's learning, development and application of learnings from the Institute.*
 - **Sponsor workshops: September 14 (3 hours), February 15 (1 hour), April 26 (1 hour) and May 25 (1.5 hours)**
- **Individual Coaching (4 hours)**
- **Diversity, Equity and Inclusion Resource**
- **Personalized Assessments**
- **Intentional Networking:**
 - **ELC Members**
 - **C-Suite Executives from Host Corporations**
 - **WLI Alumni**
- **Accountability Learning Teams**

PAST PARTICIPATING ORGANIZATIONS

7-Eleven; AlixPartners; American Airlines; AMN Healthcare; Arcosa; AT&T; AXCESS; Barings; Boeing Global Services; Caliber Home Loans; Capital One; Celanese; Chevron Philips; Children's Health; Choctaw Nation of Oklahoma; Civitas Capital; D Magazine; Dallas Mavericks; DFW Airport; EY; FC Dallas; First United Bank; Fossil; Freeman; Frito Lay NA; Grant Thornton; Haynes & Boone, LLP; Hilltop Holdings Inc; Hilti North America; Hunt; Jackson Walker; Jacobs Engineering; Jones Day; Maric Healthcare; McKesson; Mercedes Benz Financial Services; Night Hawk; Oliver Wyman; OM Group; Oncor; Pinnacle; Regions Bank; SodexoMagic; Southwest Airlines; Texas Capital Bank; Texas Instruments; Trade Last; Toyota; VF Corp

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HYBRID PROGRAM OVERVIEW

Women's Leadership Institute | Cohort 8: September 2022 – May 2023

All sessions begin at 9AM CST

Chapter 1 – Self Awareness	Chapter 2 – Interpersonal Relationships	Chapter 3 – Team Development	Chapter 4 – Organizational Development
<i>Chapter One highlights individual differences, while participants customize a personally authentic plan to lead within their corporation and industry by examining strengths, unconscious biases, and building intentional networks.</i>	<i>Chapter Two educates participants on the power of building and sustaining trusting relationships, managing conflict, and understanding their personal decision-making skills.</i>	<i>Chapter Three concentrates on acquiring strong influencing skills, building teams, and managing change.</i>	<i>Chapter Four focuses on understanding how organizations really work from all levels, addressing big organizational challenges, while bringing together sessions findings to create a lasting toolkit for the participant's career.</i>
<p><u>Virtual Session 1 (Sponsor & Participant)</u> September 14 – 3 hours</p> <p><u>In Person 1</u> September 28 – 8 hours</p> <p><u>Virtual Learning Team Session 1</u> October 19 OR 20 – 3 hours</p> <p><u>Virtual Learning Team Session 2</u> November 2 OR 3 – 3 hours</p> <p><u>In Person 2</u> November 30 – 8 hours</p>	<p><u>In Person 3</u> January 18 – 8 hours</p> <p><u>In Person 4</u> January 19 – 8 hours</p> <p><u>Virtual Learning Team Session 3</u> February 1 OR 2 – 1.5 hours</p> <p><u>Virtual Session 4 (Sponsor & Participant)</u> February 15 – 1 hour</p>	<p><u>In Person 5</u> March 1 – 8 hours</p> <p><u>In Person 6</u> March 2 – 8 hours</p> <p><u>Virtual Session 3</u> March 22 – 3 hours</p> <p><u>Virtual Session 4</u> April 5 – 3 hours</p> <p><u>Virtual Session 5</u> April 19 – 1.5 hours</p> <p><u>Virtual Session 6 (Sponsor & Participant)</u> April 26 – 1 hour</p>	<p><u>Virtual Session 7</u> May 10 – 3 hours</p> <p><u>In Person 7</u> May 24 – 8 hours</p> <p><u>In Person 8 + Graduation</u> May 25 – 8 hours <i>Sponsors required to attend final afternoon workshop – 1.5 hours</i></p>
Reinforcing Structures			
<ul style="list-style-type: none"> • Four Sponsor & Participant Workshops (6.5 hours) • Panels: Economic Leadership Council Members/Alum/DEI • Accountability Learning Teams • Individual Coaching (4 hours) • Instruments: Imposter Phenomenon, StrengthsFinder, BrainStyles, TKI (Conflict Management), FIRO-B 			

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